PUBLIC FINANCE TRANSPARENCY BOARD MEETING

MINUTES

Room 545-N, Statehouse
November 17, 2008

The Public Finance Transparency Board meeting was called to order by Chairman Duane Goossen at 2:35 p.m. with the following members in attendance:

Doug Anstaett
Alan Conroy
Allan Foster attending for Barbara Hinton
Charles Jones
Denise Moore
Kent Olson
Matthew Veatch

I. Welcome/Introductions

Chairman Duane Goossen welcomed the members and thanked them for attending. The Minutes from the April 29, 2008 meeting were approved.

II. Review of KanView website activity

Martin Eckhardt with the Division of Accounts & Reports reported as of October 31st there have been 16,042 visits and 6,036 searches on the KanView website since going live in March.

III. Discussion of placing salary data for state employees on KanView

Chairman Goossen asked Martin Eckhardt to summarize the feedback received from outreach made with employee groups. Martin reported during the last few months formal presentations were made to ASTRA (Agency STARS Rapport Association), to the statewide Human Resources Conference sponsored by the Division of Personnel Services, and to Human Resource contacts representing small agencies. Also, this past May, the National Taxpayer's Union, through an email to its constituents, encouraged feedback to KanView relating to the display of employee compensation. In all, only 30 comments were received; 18 were against displaying employee compensation and 12 were in favor of it.

The legislation does not give the option of whether the salary information is displayed, only in the manner in which it is displayed. The following two Options were presented:

Option 1 – Rate of Pay

- Information available for disclosure:
    - Agency
    - Employee Name
    - Job Title
    - Rate of Pay
    - Frequency of Pay (i.e., hourly, bi-weekly, etc.)

- Could be posted from state human resource/payroll system (SHARP) at any given point in time and would comply with legislative requirements related to timely posting after close of state fiscal year.
- Job codes in SHARP could be used to systematically exclude protected groups. Agencies would need to be surveyed to determine job classes for individuals to be excluded from display. Authority for exclusion would need to be provided.
- Regent information would be included.
- Only current employees would be displayed.
- Would not include additional pay such as bonuses, overtime, shift differentials, retention incentives, etc.

Option 2 – Actual Paid (W-2 Option – Box 99A Gross)

- Information available for disclosure:
    - Employee Name
    - YTD Gross for Calendar Year
- Could only be posted after calendar year W-2 information has been compiled.
- Excluding individuals in protected groups would need to be done on an employee-by-employee basis. Agencies would need to be surveyed to determine job classes for individuals to be excluded from display. Authority for exclusion would need to be provided.
- Regent information would be included.
- All employees paid throughout the year would be displayed. Information may be misleading for employees who only work part of the year, who work multiple jobs or who are not full time FTE.
- Would include additional pay such as bonuses, overtime, shift differentials, retention incentives, etc.

Following a lengthy discussion, it was the consensus of the Board to go with Option 1. This Option is more workable and will provide the salary information required by the statute.

Chairman Goossen asked Accounts and Reports to contact INK and to provide them the necessary records so the display of employee compensation can be added to the KanView website. A demonstration of the website will be presented at the next Board meeting.

IV. Other Business

Kent Olson, Project Director of the new Financial Management System (FMS), reported the Project Kickoff was held October 29th with nearly 400 people in attendance. Contracts have been signed with Accenture for implementation and with Oracle/Peoplesoft for software and maintenance. The new FMS will de-commission over 60 agency systems and interface with over 50 agency systems. It is scheduled to go live on July 1, 2010. This new system will provide additional information needed to support the Taxpayer Transparency Act.

Chairman Goossen said the next meeting of the Public Finance Transparency Board would be scheduled during the Legislative Session. Members will be notified of the date and an agenda will be sent.

There being no further business, Chairman Goossen adjourned the meeting.